

## **ROCK OF AGES LEADERSHIP APPLICATION**

“By continually investing in your leadership development, your “assets” compound, resulting in substantial growth over time.” - John Maxwell At Rock of Ages Baptist Church, we believe in selecting and appointing Leaders committed and faithful to the building up of God’s Kingdom. Pastor Marvin E. Wiley believes that we should provide a level of Excellence in every area of Ministry. He believes that since God did not spare in any expense in sending His only Son, Jesus, that we owe God our best. Consequently, we take the commitment to Leadership very seriously at Rock of Ages Baptist Church. We commit ourselves to the development and success of each of our Leaders who commit themselves to the Leadership task. We believe in equipping leaders and birthing new leaders by building a core of leaders who are extraordinary in their personal devotion to God. We look for leaders willing to take risks and make sacrifices for their personal development and the ministry. Leaders planning and setting strategy that implements and acts as a single purpose to the success of the overall goals and purpose of the ministry.

***Ministering to the Misery of the Masses with the Mercy of the Master***

***Reverend Marvin E. Wiley, Pastor***  
***Sis. Wanda Steele-Banks, Director of Ministries***

# **ROCK OF AGES BAPTIST CHURCH**

## **LEADERSHIP QUALIFICATIONS**

### **Ministry Leader**

All Rock of Ages Leaders must be a Member of Rock of Ages Baptist Church, Faith and Belief in Jesus Christ and Baptized, Love the Pastor and honor his Leadership. The following are additional requirements that must be met to serve in Leadership:

1. Completed the Foundations of Faith membership classes.
2. Completed the SHAPE classes.
3. Member of Rock of Ages for a minimal of 1 year.
4. Must be a faithful Tither.
5. Actively attends Edification classes.

The Pastor at any time has the authority to appoint and/or release a Leader to a leadership position. The Director of Ministries may appoint and/or approve a request for Leadership from a Cornerstone Leader, current Leader, and/or Leader resigning or moving to another area of Leadership. If a Leader is appointed prior to fulfilling the necessary requirements, he/she must fulfill the requirements within 1 year from the date of appointment. All Leaders must complete a Rock of Ages Leadership Application Form. This Form is reviewed and approved by the Director of Ministries and the Pastor. Once approved a Leadership Commitment Form must be completed which outlines further commitments for Rock of Ages Leaders. All Leaders in position prior to 2011, are automatically grandfathered into their position as Leader. All Children & Youth Ministry Leaders must complete application for Background Check.

## **Ministry Council Member**

All Rock of Ages Council Members must be a Member of Rock of Ages Baptist Church and are regarded as Rock of Ages Leaders. They must have confessed their Faith and Belief in Jesus Christ and Baptized, Love the Pastor and honor his Leadership. The following are additional requirements that must be met to serve as a Council Member of Rock of Ages.

1. Completed the Foundations of Faith membership classes.
2. Completed the SHAPE classes.
3. Member of Rock of Ages for a minimal of 1 year.
4. Must be a faithful Tither.
5. Actively attends Edification classes.

Council Members must be approved and appointed by the Pastor. The Director of Ministries will review all applications prior to submission. Tenure Council Members, Cornerstone Leaders, and Ministry Leaders may submit a request for potential appointments to the Director of Ministries. If a (Council Member) Leader is appointed prior to fulfilling the necessary requirements, he/she must fulfill the requirements within 1 year from the date of appointment. All (Council Members) Leaders must complete a Rock of Ages Leadership Application Form. This Form is reviewed and approved by the Director of Ministries and the Pastor. Once approved a Leadership Commitment Form must be completed which outlines further commitments for Rock of Ages Leaders. All Leaders (Council Members) in position prior to 2011, are automatically grandfathered into their position as Leader (Council Members). All Children & Youth Council Members (Leaders) must complete application for Background Check.

## **Cornerstone Leaders & Assistant Cornerstone Leaders**

All Rock of Ages Cornerstone Leaders must be a Member of Rock of Ages Baptist Church, Faith and Belief in Jesus Christ and Baptized, Love the Pastor and honor his Leadership. The following are additional requirements that must be met to serve as a Cornerstone Leader and/or Assistant Cornerstone Leader of Rock of Ages.

1. Completed the Foundations of Faith membership classes.
2. Completed the SHAPE classes.
3. Member of Rock of Ages for a minimal of 3 years.
4. Must be a faithful Tither.
5. Actively attends Edification classes.
6. Must commit to a minimal of 10 hours weekly to devote to success of the Cornerstone assigned.

Cornerstone Leaders must be appointed by the Pastor. The Director of Ministries may recommend an appointment with proper documentation to the Pastor for his review and approval. Cornerstone Leaders may recommend an appointment to the position of Assistant Cornerstone Leader to serve in his/her Cornerstone to the Director of Ministries. If a Leader is appointed prior to fulfilling the necessary requirements, he/she must fulfill the requirements within 1 year from the date of appointment. All Cornerstone Leaders must complete a Rock of Ages Leadership Application Form. This Form is reviewed by the Director of Ministries and approved by the Pastor. Once approved a Leadership Commitment form must be completed and submitted which outlines further commitments for Rock of Ages Leaders.



**ROCK OF AGES BAPTIST CHURCH**

LEADERSHIP APPLICATION 2012

**GENERAL INFORMATION**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_

Contact #'s \_\_\_\_\_

Email Address: \_\_\_\_\_

Gender \_\_\_ Male \_\_\_ Female Marital Status \_\_\_ Married \_\_\_ Single \_\_\_ Divorced

Date of Birth: \_\_\_\_\_ Date Joined ROA \_\_\_\_\_

Completed FOTF \_\_\_ yes \_\_\_ no SHAPE \_\_\_ yes \_\_\_ no

List the last 2 Edification Classes you Attended and Date:

\_\_\_\_\_

**ADDITIONAL INFORMATION**

Do you currently serve in Ministry? \_\_\_ yes \_\_\_ no In Leadership? \_\_\_ yes \_\_\_ no

What Ministry or Position are you Applying: \_\_\_\_\_

If yes to 1 of the above, Name of Ministry? \_\_\_\_\_

Have you read and understand the qualifications to serve in Leadership and the Commitment requirements? \_\_\_ yes \_\_\_ no

**MINISTRY EXPERIENCE & PASSION**

Please attach a list of other Churches or ministries you have been involved within the last 3 years and the impact you made as a result of your service.

Please attach the reason you desire to serve in Leadership to include why you desire to serve in a particular area of Ministry. The statement should not be more than 100 words.

Application should be submitted to the Director of Ministries' Office, Sis. Wanda Steele-Banks